

KATHERINE (KATE) S. CONWAY-TURNER***EDUCATION***

- 1981 Ph. D. University of Kansas, Lawrence, Kansas 66044
Psychology (Social)
- 1979 M.A. University of Kansas, Lawrence, Kansas 66044
Psychology (Social)
- 1976 B.A. University of Kansas, Lawrence, Kansas 66044
Microbiology

AREAS OF SCHOLARLY SPECIALIZATION:

Adult Development and Aging
Psychological Impact on Family Relations, Health and Development
Women and Intergenerational Relationships

ADMINISTRATIVE EXPERIENCE:

- 7/15/10 -- Provost and Vice President Academic Affairs
Professor of Psychology
Hood College
Frederick, MD 21703
www.hood.edu

Chief Academic officer for Hood College supervising all academic programs, policies, budgets, personnel and projects for the institution; Supervision includes nineteen academic programs including sciences, social sciences, performing and visual arts, humanities, education and business (economics and management); and computer sciences, the library, Career Services, Study Abroad, institutional research, and the Graduate School.

Accomplishments include:

- Developed First Year Programming (First Year Read, First Year Seminars, Living Learning Communities, and advancement of advisement)\
- Instituted a Study Abroad Office and advanced offerings for study abroad
- Implemented Academic Program Review
- Enhanced service learning opportunities including connection with Maryland-D.C. Campus Compact
- Implemented online registration
- Implemented and assessed iPad use on campus

- Supervised the completion of successful Middle State Periodic Review Report
- Executed multiple academic initiatives (including new majors, disciplinary accreditation, upgrades to academic spaces, and enhancements of academic profile)
- Cultivated community partnerships and grants opportunities for the College

1/1/2009-10 Leaders Across Boundaries
 Wilmington, DE 19806
leadersacrossboundaries@live.com

Consulted with higher education leaders regarding career advancement, program assessment, and program development.

2004-09 Provost and Vice President of Academic Affairs
 Professor of Psychology
 State University of New York (SUNY) at Geneseo
www.geneseo.edu

Geneseo is a public liberal arts college, part of the 65 campus SUNY system, and Geneseo ranks #1 for graduation rates of all comprehensive public campuses; highly ranked by both internal and external sources.

Chief Academic officer for Geneseo supervising all academic programs, policies, budgets, personnel and projects for the institution; Supervision includes twenty academic programs including sciences, social sciences, performing and visual arts, humanities, the school of education and the school of business; and computer and information technology, telecommunications, the library, EOP/AOP programs, the teaching and learning center, institutional research, special events, and the office of research and sponsored programs

Accomplishments include:

- Initiated and developed a special recognition program for the most talented rising seniors called Presidential Scholars; these students are special ambassadors for the college and work closely with the Office of the President, Academic Affairs, Development, and Admissions
- Recruited key academic affairs leaders including the Assistant Provost for Budget and Facilities, Dean of the School of Education, Dean of the School of the Arts, Dean of the College, the Director of Research and Sponsored Programs, the Registrar, and the Director for Scheduling and Special Events
- Reallocated resources to fund the hiring of a Grants' Officer to support additional sponsored research activities.
- Expanded the support of the Office of International Programs and facilitated the increase in study

- abroad programs, dual degrees, and international faculty exchange
- Piloted and implemented an online evaluation of faculty instruction
- Established a full day Undergraduate Research Program to enhance and highlight the significant undergraduate research on campus (GREAT day)
- Spearheaded a review of the Honors program that resulted in an increase in the size of the program and programmatic enhancements
- Established a campus wide taskforce to review advisement across all majors
- Expanded recruitment and retention mechanisms for students of color and appointed a committee to oversee activities
- Enhanced recruitment efforts and Increased the number of faculty and professional staff of color on campus
- Finalized planning for a 53M dollar new Integrated Science Building; opened August 2006
- Reviewed and evaluated interdisciplinary programs and reallocated support to strengthen key areas
- Supervised the Middle states periodic review report
- Provided leadership for the campus MOU process with SUNY system office
- Developed a Office of ESL and Dual Degrees
- Supervised renovation to several academic areas including sciences, social sciences, and arts
- Developed partnerships with local state and private agencies including Rochester School District, OMRDD, Rochester Area Businesses, and Geneseo businesses
- Analyzed faculty salaries and implemented a faculty (salary) equity adjustment

2001-04 Dean, College of Liberal Arts and Social Sciences
 Georgia Southern University
www.Georgiasouthern.edu

Campus student population 16,000; Master's I, part of Georgia's 34 campus system, comprehensive; five colleges.

Academic head for the College of Liberal Arts and Social Sciences with 240 faculty and 2500 student majors that represent the breadth of 10 liberal arts and social science departments and several interdisciplinary units. Responsibilities include the budget, faculty recruitment and hiring, program development and review, faculty and staff evaluation, promotion and tenure, student academic success, recruitment and admission of students, and development/fundraising activities for the college.

Accomplishments include:

- Successful recruitment of several important college positions including: Chairs in Political Science, Communications, History, Art, and Political Science
- Supervised significant curriculum revision including a new major in writing
- Developed signature advancement programs for the college
- Developed a college magazine highlighting faculty and student accomplishments within liberal

- arts and social sciences shared with the college community, alumni, and friends of the college
- Oversaw the renovation and occupation of a Visual Arts Building
- Hired new faculty and successfully mentored faculty through promotion and tenure
- Coordinated General Education Review for the campus

1999-01 Chair, Department of Individual and Family Studies
 University of Delaware
www.udel.edu

Campus student population 22,000, Research University, first study abroad program in the country, strong honors program, significant producer of patents, original research, and student research, member of CUR, nationally ranked graduate and undergraduate programs.

Academic head for an interdisciplinary department with undergraduate majors in early childhood education and family and community studies, master's and doctoral degrees in family studies, and a preschool laboratory program. Responsibilities include hiring, evaluation and promotion of faculty, supervision and evaluation of professional staff, management of the departmental budget, management of departmental contracts and grants, and all matters related to oversight of the department.

Accomplishments include:

- Successfully recruited and hired new faculty
- Mentored successfully faculty toward promotion and tenure
- Supervised revisions to the doctoral program
- Enhanced faculty development opportunities
- Began discussions on a new applied childhood program
- Advanced student advisement programs within the department

1997-99 Associate Dean
 College of Arts and Sciences
 University of Delaware
www.udel.edu

Responsibilities focused on general education, curriculum coordination, and supervision of temporary teaching budget, faculty reappointment, special scholar programs, area studies programs, and advancing undergraduate education throughout the college.

Accomplishments include:

- Arts and Science liaison and support for NCATE; oversaw AS proportion of this successful accreditation

- Co-directed a successful review of general education including external funding to support the process
- Enhanced the areas involved in the Dean's Scholar Program
- Enhanced the support of interdisciplinary programs
- Supervised the allocation of the adjunct teaching budget

1996-97 American Council on Education Fellow
 Office of Vice President of Academic Affairs
 The College of New Jersey
www.tcnj.edu

The ACE fellowship program selects yearly approximately 30 people from higher education institutions to provide with a comprehensive exposure to issues facing higher education. I was hosted by The College of New Jersey and had access to all aspects of decision-making within the College and was involved in specific projects focusing on both undergraduate and graduate education. Additionally, I attended national and regional meetings/seminars focusing on fiscal management, technology and learning, and leadership for the twenty-first century, as well as visiting campuses throughout all region of the country.

1993-96 Director, Women's Studies Program
 College of Arts and Sciences
 University of Delaware
www.udel.edu

The Women's Studies Program is an interdisciplinary program within the College of Arts and Sciences. The program awards a B.A. in Women's Studies and a minor in Women's Studies.

Accomplishments include:

- Established a major in Women's Studies
- Evaluated and hired faculty and staff for the program
- Hosted a national Women's Studies Conference to celebrate 25 years of Women's Studies on campus
- Established a student advisory board
- Developed new courses
- Coordinated the work of 60 affiliated faculty members
- Sought and received external funding to support the program

1991-93 Graduate Program Coordinator
 Individual and Family Studies
 University of Delaware
www.udel.edu

I coordinated all graduate programming for IFS. These activities included rigorous recruitment of graduate students, coordination of program offerings, recommendations for graduate funding, and mentorship of graduate students.

FACULTY APPOINTMENTS

2010-	Professor Department of Psychology Hood College
2004-2009	Professor Department of Psychology SUNY Geneseo
2001-2004	Professor Department of Psychology Georgia Southern University
1997-2001	Professor Department of Individual and Family Studies and Department of Psychology Women's Studies Program University of Delaware
1991-1997	Associate Professor Department Individual and Family Studies and Department of Psychology University of Delaware
1986-1991	Assistant Professor Department of Individual and Family Studies University of Delaware
1983-1986	Assistant Professor Department of Psychology and Ethnic Studies Santa Clara University
1982-1986	Lecturer (Part-Time) Department of Psychology California State University, Long Beach

- 1982-Spring Scholar in Residence, Fanon. Research and Development Center
Stress and Health Division, Inglewood, CA
- 1981-1982 Research Coordinator, Stress and Health Project
Hector Myers, Ph.D., Principal Investigator
Fanon. Research and Development Center
Inglewood, CA
- 1980-1981 Research Consultant, Alzheimer Family Study
Elizabeth Car, Ph.D., Project Director
Working on Protocols and Categorizing Psychosocial Factors
and Stressful Life Events Influencing Alzheimer Disease

DOCTORAL DISSERTATIONS AND MASTERS' THESES DIRECTED (All at the University of Delaware)

- 1989 Peszka-Gibble, Laura
Master of Science
Parental Sexual Knowledge and Attitudes and Communication About AIDS Between Parents and their
Adolescent Children
- 1994 Fang, Shu-Ann
Master of Science
The Premarital Sexual Attitudes and Sexual Behaviors of Second Generation Chinese American College
Students
- 1995 James, Gloria
Ph.D.
Social Service Utilization Assessment: An Informal and Formal Network Analysis
- 1996 Braden, C. L. Griffen
Master of Science
Developmental Dysphasia of the Hip: A Family Resource
- 1997 Richardson-Bouie, Deborale
Ph.D.
Domestic Violence: The Act and the Outcome
- 2001 Kim, Eunjung
Ph.D.
The Relationship Between Parental Involvement and Children's Educational Achievement in the Korean
American Family

2002 Kim, Seonguen

Ph.D.

On the Journey of Becoming Mothers of Adolescent Children: Mothering Experience Among Working Korean Immigrant Women in Philadelphia

2002 McLeod, Laurie Ann

Ph.D.

Which Way Do I look: Early Adolescent Appearance Satisfaction: Competing Pressures in Family and Peer Relationships

2002 Lloyd, Chrishana

Ph.D.

A Mother's Work is Never Done: A Critical Analysis of Low Income Women's Role as Caretaker and Financial Provider of Children with Special Needs

PROFESSIONAL SOCIETIES AND ORGANIZATIONS

American Association of University Women

American Psychological Association

Association of Women in Psychology

American Council on Education, Council of Fellows

Kellogg's Alliance

Omicron Delta Kappa, Leadership Society

Phi Kappa Phi

Ionic Society

AWARDS/FELLOWSHIPS

2006 Hugh O'Brien Youth Leadership Award

2006 Women's Leadership Recognition Award, Geneseo Women's Action Coalition and Student Association

2006 Athena Award Finalist, Rochester NY

1996-1997 ACE, American Council on Education Fellowship

1990-1993 Kellogg's National Leadership Grant

1982-1983 Post-Doctoral Fellow in Mental Health Patient Advocacy, University of Southern California

1980-1982 NIMH Post-Doctoral Fellow, Psychiatric Epidemiology
UCLA - School of Public Health

TEACHING

Graduate and Undergraduate Courses: Aging, Diversity in Families, Family Relationships, Life Span Development, Psychology of Women, Human Sexuality, Research Methods, and Social Psychology.

Master's theses and doctoral dissertations directed within the areas of social psychology, sexuality, family relations, ethnic family development, and intergenerational relationships/aging.

SCHOLARSHIP

Professional Publications (Journal Articles and Chapters):

Coke, J., Batson, D., Conway (McDavis), K. (1978), Empathy: A Two-Stage Model. Journal of Personality and Social Psychology. July.

Conway (McDavis), K. (1980). The Position and Role of Black and White Aged in Rural Churches. The Journal of Minority Aging, Vol. 5, March.

Wolkon, G., Conway (McDavis), K., and Goldberg, L. (1983). The Relationship Between Ethnicity, Mental Health Utilization Patterns and Consumer Satisfaction. E and R Papers. Los Angeles County Department of Mental Health.

Conway (McDavis), K. (1983). The Effect of Severity of Hearing Impairment and Internal Locus of Control on the Denial of Hearing Impairment in the Aged. The International Journal of Aging and Human Development, 17(4).

Conway (McDavis), K. (1985). Coping with the Stress of Medical Problems among Black and White Elderly. International Journal of Aging and Human Development, 21(1).

Conway-Turner, K. (1991). Delaware Daughters Anticipate the Caregiver Role. Eldercare in the Work Place, Delaware Health and Social Services, Division on Aging.

Conway-Turner, K. (1992). Sex, Intimacy and Self Esteem in African American Older Women. Journal of Women and Aging, Vol 4(1).

Conway-Turner, K., & Karasik, R. (1993). Adult Daughter's Anticipation of Caregiving Responsibilities. Journal of Women and Aging, Vol 5(1).

Conway-Turner, K. (1995). Inclusion of Black Studies in Gerontology Courses: Uncovering and

- Transcending Stereotypes. Journal of Black Studies, Vol. 25(5).
- Conway-Turner, K. (1995). My Father Had Many Faces. Sage: A Scholarly Journal of Black Women, Vol 9(1), Spring.
- Conway-Turner, K. (1995). Reflections of Mother as Teacher. The Griot, 14(2).
- Karasik, R. & K. Conway-Turner. (1995). The Role of Siblings in Adult Daughter's Anticipation of Caregiving. Journal of Adult Development, 2(4).
- Conway-Turner, K. and Karasik, R. (1997). The Impact of Work Status on Adult Daughters' Early and Future Caregiving. Journal of Community Psychology, 25(6).
- Conway-Turner, K. (1997). "Old Skills and New Knowledge: Midwifery in Contemporary Zimbabwe", Health Care for Women International. 18, pg. 565-574.
- Conway-Turner, K. (1998). Defining the Meritorious: The Role of the Department Chair. The Department Chair: A Newsletter for Academic Administrators, Volume 9(1). Summer, pg. 16-18.
- Conway-Turner, K. (1999). Older Women of Color: A Feminist Exploration of the Intersections of Personal, Familial and Community Life. In Fundamental of Feminist Gerontology, editor J. Dianne Garner. The Haworth Press: Binghamton.
- Conway-Turner, K. (1999). Older Women of Color" A Feminist Exploration of the Intersections of Personal, Familial and Community Life. Journal of Women and Aging, Vol. 11, 2/3.
- Conway-Turner, K. (1999). Maneuvering the Academic Culture: Insights and Strategies with the Tenure Process. In The Woman Centered University: Interdisciplinary Perspectives. Editors: Melanie McCoy and Joann Lutz. University of American Press.
- Conway-Turner, K. (1999). African American Elders--A Picture of Strength and Resiliency In. The 1999 International Year of Older Adults, PUMH, Peninsula United Methodist Homes, Inc. Peninsula, Delaware.
- Conway-Turner, K. and Karasik, R. (1999). The Impact of Work Status on Adult Daughters' Early and Future Caregiving. Reprinted in: Social Science Research: A Cross Section of Journal Articles for Discussion and Evaluation. Pycszak Publishing: Los Angeles.
- Conway-Turner, K, Sherif, B., Woolfolk, T., and Kim, S. (2001). Family Diversity: Explorations of Effective Pedagogy. Journal of Teaching in Marriage and Family, Volume 1.
- Conway-Turner, K. (2004). "If you want to lead effectively, learn how to listen", Dean and Provost, Volume 5, Issue 8, April 2004.

Kim, S., Conway-Turner, K., Sherif-Trask, B., & Wolfolk, T. (2006).
Reconstructing mothering among Korean immigrant working class women in the United States. Journal of Comparative Family Studies, 37 (1), 43-65

Books:

Conway-Turner, K., Cherrin, S., Schiffman, J. and Turkel, K. (Editors). (1998). Working Across Disciplines: The Translation of Women's Studies from the Academic to Action. Associated University Presses: Newark. The University of Delaware Press.

Conway-Turner, K. & Cherrin, S. (1998). Women, Families and Feminist Politics: A Global Exploration. Haworth Press: Binghamton.

Book Reviews:

Contemporary Psychology. Vol. 39(2) Feb. 1994. Review of: Women on the Front Lines: Meeting the Challenge of an Aging Americas by Allen and Pifu.

Gender and Society. Vol. 8(1), March 1994. Review of: Making Gray Gold: Narratives of Nursing Home Care by Diamond.

PROFESSIONAL PAPERS PRESENTED: Selected Presentations.

Conway (McDavis), K., Stress and Role Conflicts: The Experience of Black Professional Women. Western Psychological Conference, Los Angeles, California, 1981.

Wolkon, G., Conway (McDavis), K., & Goldberg, L. Ethnicity, Mental Health Utilization Patterns and Consumer Satisfaction. Western Psychological Conference, San Francisco, 1983.

Myers, H., Conway (McDavis), K., & Bowman, P. Socio-Demographic Characteristics, Life Upsets and Overall Health Status in African Americans. Western Psychological Conference, San Francisco, 1983.

Conway K. Intimacy and Older Women. Health and Wellness Conference, Lincoln, Nebraska, March 1985.

Conway, K. Evaluation of a Geriatric Halfway House for Mentally Disturbed Adults. Gerontological Society of American National Conference, New Orleans, LA, November 1985.

Conway, K. Sexuality Across the Life Span. 9th Annual Conference of Nursing Mothers Inc.,

Newark, DE, May 1989.

- Conway-Turner, K. Gaining A Perspective of the African American Family. NAACOG. Wilmington, DE, October 1989.
- Conway-Turner, K. Sexuality and Attitudes in Black Older Women. NCFR, National Council on Family Relations, New Orleans, LA, November 1989.
- Conway-Turner, K. Sex, Intimate Relations and Self Esteem in Elderly African-American Women. 17th Annual National Conference on the Black Family. Louisville, KY, March 1990.
- Conway-Turner, K. Dispelling Popularly Held Stereotypes of Ethnic/Racial Aged. NCOA, National Council on the Aged, Washington, DC, April, 1990.
- Conway-Turner, K., & Karasik, R. Adult Daughters' Anticipation of Caregiving Responsibilities. 44th Annual Gerontological Society of America Conference. San Francisco, CA, November, 1991.
- Conway-Turner, K. & Karasik, R. The Impact of Contact and Work Characteristics on Adult Daughter Anticipation of Care-Giving. National Council of Family Relations, November, 1992.
- Karasik, R. & Conway-Turner, K. The Role of Siblings In Adult Daughters' Anticipation of Care-Giving. 45th Annual Gerontological Society of America Conference, Washington, DC, November, 1992.
- Conway-Turner, K. & Karasik, R. Mother-Daughter Relationship Variables as Predictors of Present and Anticipated Care. 45th Annual Gerontological Society of America Conference, Washington, DC, November, 1992.
- Conway-Turner, K. (with Cherrin, O'Toole, Schiffman & Turkel). The Evolution of a Woman's Studies Program. National Association of Women Studies, June, 1993.
- Conway-Turner, K. Discussant. Gender and Families. International Sociological Association, November, 1993.
- Conway-Turner, K. (with Schiffman & O'Toole). Twenty years of Women's Studies. Women in Higher Education, January, 1994.
- Conway-Turner, K. Maneuvering the Obstacles of Tenure. Black Women in the Academy Conference, January 1994.
- Conway-Turner, K. Women as Caregivers: Gathering Resources. Southern Association of Women in Psychology, October 1994.

- Conway-Turner, K. Fighting for Higher Ground: Black Women as Leaders in Higher Education. Women in Higher Education, January 1995
- Conway-Turner, K. Black Mother-Daughter Relationships: Voices from Within. National Association of Women's Studies, June 1995.
- Conway-Turner, K. Women in Transition: The Impact on Higher Education, AFACCT, Maryland, January, 1996.
- Conway-Turner, K. and Johnson, T. Am I My Mother? African American Mother/Daughter Similarity, Association of Women in Psychology, February, 1996.
- Conway-Turner, K. Discussant: Diversity in the Parental Role, National Council on Family Relations. Kansas City, MO. November, 1996.
- Conway-Turner, K. Women and Aging: The Care Connection. Invited Presentation at the Women's History Series, University of Texas, San Antonio, March, 1997.
- Conway-Turner, K. Impact of Family on Leadership. Invited Presentation Kellogg National Leadership Fellows Orientation Program, Battlecreek, Michigan, September, 1997.
- Conway-Turner, K. and Woolfolk, T. African American Mothers and Adult Daughters: Linked Across the Generations. Conference on Mothers and Daughters: Moving into the Next Millennium, Toronto, Canada, September, 1997.
- Conway-Turner, K. Sustaining Faculty Vitality: Motivations, Merit Pay, and Moving Through Faculty Career Stages, AAHE-Conference on Roles and Rewards, Orlando, January, 1998.
- Conway-Turner, K. and Woolfolk, T. Portrayals, Images and Reflections: African American Mothers and Adult Daughters, National Council on Family Relations, Milwaukee, 1998.
- Conway-Turner, K, and S. Kim, B. Sherif, T. Woolfolk. Diversity and Families: Explorations in Effective Pedagogy. National Council on Family Relations. Irvine, California, 1999.
- Conway-Turner, K. and B. Sherif, S. Kim and T. Woolfolk. Methods and Diversity: Studying Women within Families. MidAtlantic Women's Studies National Meeting, 2001.
- Conway-Turner, K. The Dilemma of Deaning, Council of Colleges in Arts and Sciences (CCAS) Annual Meeting, 2002.
- Conway-Turner, K. Balance in the Life of a Dean. Council of Colleges in Arts and Sciences (CCAS), Annual Meeting, 2002.

- Conway-Turner, K. Diversity and Leadership (Panel). Educating One Nation: ACE Annual: October 2003.
- Conway-Turner, et al. Lessons Learned from Renewing and Revising General Education: The Dean's Role in Shaping the Process. Council of Colleges in Arts and Sciences. (CCAS), November 2003.
- Seonguen K. and Conway-Turner, K. Motherhood in Korean Families. Southeast Women Studies Association Conference, March 2004.
- Conway-Turner, K. et al. The Role of Institutional Research in Shaping campus Decisions. AIRPO; Saratoga Springs, NY, January, 2005.
- Conway-Turner, K. Empire State College; Genesee Valley Campus, Commencement Speaker, September, 2005
- Conway-Turner, K. et al. Enhancing Leadership: The Role of Leaders, ACE Conference, Educating One Nation, October 2005.
- Conway-Turner, K., Promotion and Tenure at Public Liberal Arts Colleges, Syracuse University, February, 2006.
- Conway-Turner, K., Using Data and Institutional Research to make Campus Decisions, ACE-COF, June, 2006
- Conway-Turner, K., Balancing Academic Work, NYS ACE Network for Women, April, 2007.
- Conway-Turner, K., Struggling to Find Your Place: The Impact of Issues of Race, Class, and Gender on USA Youth, Invited Speaker, Korean Institute for Youth Development Conference, Seoul, Korea, April 2007
- Conway-Turner, K. and Turner A. Attraction, Love, Marriage, and Intimacy in African Relationships. The National Association of Black Psychologists. August 2009.
- Conway-Turner, K. Civic Engagement: Case Study in Borgne Haiti, Kellogg's Alliance Conference, Feb. 2011
- Conway-Turner, K. Hope for Haiti: Learning while Serving. Gettysburg College, October, 2011.
- Conway-Turner, K et al Community Impact, Transparency, Sound Pedagogy: Advancing Best Practices in Global Service Learning, Global Education Conference, Chicago, April 2013
- Conway-Turner, K. Work and Balance: Let your past inform your present. WAHE, Washington, D.C., September, 2013.

GRANTS RECEIVED:

University of Santa Clara Presidential Grant, Summer 1985. Topic: Intimacy and Older Women.

Gerontological Society of America, Summer 1985. Applied Gerontology Grant.

GUR, University of Delaware, Summer 1990: The Unspoken Promise: Daughters Caring for Their Mothers.

Delaware Humanities Forum, April 1994. Women Studies Conference.

Kelloggs Foundation, December 1993 - December 1994. Women Studies Conference.

Abigail Associates Grant, September 1995 - September 1996. Support African Descent Mother-Daughter Research.

Hewett Foundation, September 1999-00. Revisioning General Education (\$250,000) with Margaret Anderson and Carol Hoffecker.

University of Delaware, 2000. Teaching Tools: A Video for Diversity and Aging.

Connecting Families and Community Development, 2000-01.

Current Professional and Community Service:

Member, Board of Directors, **HOPE-Haiti Outreach – PWOJE ESPWA**, 2006-present

Member, Executive Board, **American Council on Education**, Council of Fellows, 1997-2007, 2012-15.

Textbook Reviewer for: **Prentice Hall** (Psychology Division), Wadsworth Publishing (Family Studies), Haworth Press (Women and Gerontology), 1995-2007.

Reviewer for professional journal: **Gender and Society; NWSA Journal; Community Psychology; Journal of Teaching of Marriage and Family**, 1993-2009.

Reviewer: **ACT** tests for gender and race bias, 2000-2009.

Board of Directors, Rochester **United Way of American**, 2004-2007

Women United, United Way, 2004-07

Board of Directors (Vice Chair of the Board), **YWCA of Rochester**, 2005-09

Garth Fagan Dance Troope, 35th Anniversary Committee, 2005-06

Board of Directors, **Geneseo College Auxiliary Services**, 2005-09

Advisory Board, **Klainer Center for Women and Business**, 2005-09

Editorial Board: **Journal of Diversity in Higher Education**, 2007-13

Board of Directors, Frederick County, **United Way of America**. 2013-16