



BUFFALO STATE UNIVERSITY COUNCIL



**University Council Meeting
November 12, 2024, 4:00 p.m.
MINUTES**

COUNCIL MEMBERS PRESENT:

In person

Chair Linda Dobmeier
Mr. Robert Zak
Mr. Kevin Horrigan
Mr. Charles Naughton
Mr. Gary Siddall
Mr. Mo Sumbundu
Ms. Michelle Cox (student representative)

Virtually

Mr. Allen (Pete) Grum

Excused:

Ms. Patricia Farrell

Faculty and Staff Present (in person):

Interim President Bonita R. Durand
Provost Amitra Wall
Vice President for Institutional Advancement, James Finnerty
Vice President for Enrollment Management, Randyll Bowen
Interim Vice President for Management and Operations, Lisa Krieger
Interim Vice President for Finance and Controller, James Thor
Interim Vice President for Student Affairs, Wayne Brumfield
Dean, School of the Professions, Carol DeNysschen
Chief Diversity Officer, Lisa Morrison-Fronckowiak
College Senate Chair and Head of Information Commons, E.H. Butler Library, Ken Fujiuchi
Secretary to the University Council and President's Chief of Staff, LeVar N. Burke
Administrative Assistant 2, President's Office, Kristine Kaminsky

CALL TO ORDER

Chair Dobmeier called the meeting to order at 4:04 p.m.
A quorum was established.

ACTION ITEM

Chair Dobmeier called for a motion to approve the minutes from the October 8, 2024, meeting. Mr. Robert Zak motioned, and Mr. Kevin Horrigan seconded. Mr. Robert Zak asked that the minutes be changed to reflect the motion to come out of Executive Session.

Mr. Pete Grum moved that the minutes be approved with modifications. The motion was seconded by Mr. Kevin Horrigan.

The motion to approve the minutes with modifications was carried by unanimous vote.

CHAIR'S REPORT

It was announced that Mr. Charles (Chuck) Naughton will be stepping away from the Council. He is a Buffalo State University alum and was appointed by the Governor in 2008. He has served with unwavering dedication and commitment. It was pointed out that Mr. Naughton's chairing of the Student Safety Committee and work on other committees are a demonstration of his deep love for Buffalo State's community. Mr. Naughton began his career as a fire fighter in the city of Niagara Falls, and eventually worked his way to earning a law degree from the University at Buffalo. Eventually, he retired as the Town of Tonawanda Director of Labor Relations. Mr. Naughton has provided invaluable service to this organization. It was mentioned that Mr. Naughton was on the Council when Chair Dobmeier joined, and she will always be grateful for his help. The Council is deeply appreciative for Mr. Naughton, and his wisdom, leadership, and guidance will be missed. He was thanked for his service. It was stated that his legacy will always be an inspiration. Mr. Naughton will continue to serve as a member of the Council until the Governor formally accepts his resignation. Mr. Naughton thanked everyone for the kind words, and said that unfortunately, he is unable to devote as much time to the Council as he would like to. Mr. Naughton will receive a name block and a chair.

PRESIDENT'S REPORT

Chair Dobmeier introduced the President's Report by sharing that Interim President Durand was chosen as the number one Power 100 Leaders of Color in the Buffalo Business First Journal. Interim President Durand discussed the interview process for the article and her surprise at the cocktail reception in learning that she was ranked number one. She thanked everyone for their support.

Interim President Durand expressed how much of a pleasure it is to work with Mr. Naughton and mentioned that he will be a point of contact for years to come.

It was pointed out that her written report is attached to the agenda, and if the Council members have any questions, they are encouraged to ask them.

Interim President Durand thanked all the faculty, staff and students that worked on the voter engagement and empowerment initiative called the Bengals Vote Coalition (BVC). She shared that the BVC offered a highly energized event and shared nonpartisan civics information. The students were able to create their

own posters which was a great way for their voices to be heard.

A watch party was held on election night that 150 students and up to 40 faculty and staff attended. Dr. Yacobucci from the Political Science department explained the Electoral College. It was a very productive, collaborative, and collegial event, and there were no incidents on campus afterward. Interim President Durand thanked the Dean of Students, Elizabeth Ching-Bush and the Interim Vice President of Student Affairs, Dr. Wayne Brumfield for their hard work.

There was a celebration of the reopening of the voting site on Buffalo State's campus at the Jacqueline Vito LaRusso Alumni Center. This site is open to community members and any Buffalo State students who used their Buffalo State address on their voter registration. It was pointed out that it has been two decades since Buffalo State had a voter site on campus. Interim President Durand thanked William Benfanti, Jeremy Zellner, and everyone else who made this happen. She affirmed that this would help Buffalo State serve this community in a positive way.

The Scholarship and Creativity event for the Faculty and Staff was held on November 7, 2024. This is an annual event where the faculty and staff present their research in an all-day poster session. It was notable that almost every faculty member that was presenting their work had a student assisting and participating with them. It was wonderful to celebrate their creativity.

Report concluded.

After discussion, the following points arose:

- The campus police were not ticketing on election day.
- The campus was a popular polling spot, the voters were waiting in lines to cast their ballots.

COMMITTEES

- **President's Community Advisory Committee (Bonita R. Durand, Interim President)**

A President's Community Advisory Committee meeting was held on Friday, November 8, 2024. There was a Voter Empowerment presentation given by Lisa Kragbé (Director, Office of Civic and Community Engagement) and student Rochelle Clark (oversees the Voter Empowerment Initiative). Ms. Kragbé and Ms. Clark are the spearheads of this project. It was mentioned that they would be happy to do the presentation for the University Council sometime this spring.

The attendees shared a lot of information on how they are involved in the community. It was discovered that there are commonalities between some of the groups.

The voter registration initiative will be implemented in the public school system. This will allow 16 – 17-year-old students to pre-register to vote. When they turn 18, they will be automatically registered.

Please see attached.

- **Naming of Buildings and Grounds (Robert Zak, Chair)**
No report.
- **Facilities (Linda Dobmeier, Chair)**
No report.
- **Government Relations (Linda Dobmeier, Chair)**
No report.
- **Nominations & Presidential Advisory Committee (Linda Dobmeier, Chair)**
No report.
- **Budget (Robert Zak, Chair)**
No report.
- **Student Life (Charles Naughton, Chair)**
Please see attached.

Mr. Naughton gave the Student Life committee report. There was a change made to the student conduct policy procedure that needed to be voted on. After discussion, the following points arose:

- The President is delegating the power to the Interim Vice President of Student Affairs to make the determinations noted in the attached document.
- The Interim Vice President for Student Affairs will make the final determination of several disciplinary matters.
- This was the practice through the 8th President.
- The President is not eliminated from the process. It allows the system to work more smoothly and efficiently.
- The President is always aware of what decisions are made.

Mr. Naughton moved for a vote of approval. Mr. Horrigan seconded. The change was passed unanimously.

ANNOUNCEMENTS

There are no classes in session from November 27 through November 30, 2024 due to Thanksgiving. University Police will be present for the students who stay on campus.

Several Cabinet members will be going to Philadelphia for a Middle States Commission on Higher Education (MSCHE) Conference to stay up to date with the reorganization criteria.

MSCHE issues annual institutional updates.

The members of the Council were invited to the MSCHE activities.

December holiday activities have changed.

December 5 – Community Holiday Party

December 6 - Campus Holiday Party

December 8 – University Council Dinner at 152 Lincoln Parkway

J-Term will be held during the winter session, from January 6 to January 24, 2025.

EXECUTIVE SESSION

The Chair called for a motion to move into Executive Session: In accordance with section 105.a and f. of the New York State Open Meetings Law. Mr. Mo Sumbundu moved that the Council enter executive session. Mr. Robert Zak seconded the motion. Interim President Durand, Chief Diversity Officer Lisa Morrison-Fronckowiak, Provost Amitra Wall, and Dean of Students, Elizabeth Ching-Bush were asked to remain.

The Chair called for a motion to move out of Executive Session. Mr. Mo Sumbundu so moved. Mr. Charles Naughton seconded. A vote was taken to come out of executive session. It passed unanimously.

The Council came out of Executive Session at 4:45 p.m.

No action was taken.

ADJOURNMENT

Chair Dobmeier called for a motion to adjourn the meeting. Mr. Mo Sumbundu moved to adjourn the meeting and Mr. Pete Grum seconded the motion. The motion carried by unanimous vote. The meeting was adjourned at 4:47 p.m.

Respectfully Submitted,



LeVar N. Burke, JD, MPA
Secretary to the University Council



**President's Community Advisory Committee Meeting
Friday, November 8, 2024
9:00 a.m.
Buffalo State University – Cleveland Hall, Room 518**

MINUTES

There was a voting rights presentation given by a student leader, Rachelle Clark and the assistant director for the Office of Civic and Community Engagement, Lisa Kragbe'.

They discussed the initiatives that were launched this year.

Buffalo State became a polling site again. This will have a positive impact on voter engagement and the turnout of students and citizens in the surrounding community for years to come.



University Council Student Life, Conduct, Housing, and Safety Committee Meeting
Agenda
11/7/2024

Committee members: Charles Naughton (chair)
Kevin Horrigan
Patricia Farrell (Not Present)
Michelle Cox (Not Present)

Staff: Wayne Brumfield, Interim Vice President, Student Affairs
Amy Pedlow, Chief of Police
Jeffrey Hammer, Senior Director, Environmental Health and Safety
Elizabeth Ching-Bush, Dean of Students

Guests Jeffrey Ventura, Senior Associate Director, Intercollegiate Athletics
Rock Doyle, Associate Vice President, Student Affairs
Nina Pierino, Associate Director, Student Conduct & Community Standard

University Council Student Life, Conduct, Housing, and Safety Committee

AGENDA

DATE: 11/7/2024

TIME: 11:00AM

TEAMS

Student Affairs, Student Life, and Housing

1. Introductions- 5 min

- a. Dean of Students
- b. Residence Life
- c. Student Leadership and Engagement
- d. Veteran's Coordinator

2. Policies

- a. **Student Conduct Policy Revision- discussion and approval- 5min**
 - Approved
- b. **Policy Change- Persona Non Grata (PNG) 5-min**
 - Approved

3. Division of Student Affairs- Updates

- a. **Dean of Students Office-10 min**
 - Residential Life comparison- fall 23 to fall 24

- Revision of Housing license Agreement 25-26
 - New Student Orientation Program
 - Week of Welcome
 - Homecoming Activities
 - Veterans Office
 - Milligan Food Pantry
- b. Weigel Health and Counseling Center- 5 min**
- Electronic Medical Records Contract
 - New initiatives with Jon Linder
 - Counseling Center hours
 - Certified Peer Education Program
- c. Athletics- 10 min**
- New athletics teams
 - Women's tumbling, men's volleyball, women's wrestling
 - Introduction- new athletic staff
 - Update- fall 2024 sports teams
- d. Child Care Center – 3 min**
- Summit- Integrated preschool program, enrollment capacity for 4-year-olds is full
 - Family day October 29th (dress up themed event)
 - 18 student workers and 30 undergraduate and graduate students completing their practicum
- e. Career and Professional Education Center (CAPE)- 3 min**
- Internship Fair August 29th, 2024
 - Career development day August 26th (student teacher candidate)
 - Mentorship program- Bengal Career Champion program
 - Major Minor Fair Graduate School Fair week
 - Coordinated Employer's visit to campus

Safety

- 4. Campus Environmental Health and Safety- 5 min**
- a. Tabletop exercise
 - b. Policy Updates- Time, Place and Manner
 - c. Fire and safety- Fire alarm issues discussed
 - d. De-escalation team formation and training
 - e. Campus emergency communication and plan

5. University Police- 5 min

- a. Annual Security and Fire safety Report
- b. Additional license plate readers
- c. Polling site security
- d. Resident hall security on election night

6. Other Items

7. Adjourn



BUFFALO STATE
The State University of New York

**Student Conduct and
Community Standards
Office**

BENG 14- Lower Level
1300 Elmwood Avenue
Buffalo, NY 14222-1095
Tel: (716) 878-3051
Fax: (716) 878-3821

To: Dr. Wayne Brumfield, Interim Vice President for Student Affairs

From: Janelle Brooks, Associate Dean *Janelle Brooks*

Cc: Elizabeth Ching-Bush, Interim Dean of Students
Kristin Klein-Wheaton, Associate Counsel

Re: University Council Meeting on October 8, 2024

Date: September 10, 2024

Please allow the attached document to serve as a formal explanation of changes to the Code of Conduct. The document includes changes needed for the student Code of Conduct. The changes address adjustment to the approver of sanctions (dismissals and suspensions), changes related to updates to Title IX 2024 regulations, post appeal review, and other small changes. We are seeking to present the noted changes at the University Council meeting on October 8, 2024 for their review and approval.

2023	2024
<p>a. Dismissal - Permanent dismissal from the university is ordered in cases of serious violations of the Code of Conduct. Cases involving sanctions of dismissal from the university are reviewed and approved by the university president and the vice president for student affairs. As a result of this determination, students may not reapply for admission. Students are banned from campus. Dismissed students found on campus may be subject to arrest. Students dismissed from the university as a result of violations of the Code of Conduct shall not receive credit for the semester in which the expulsion occurred and are liable for all tuition and fees for that semester.</p>	<p>b. Dismissal - Permanent dismissal from the university is ordered in cases of serious violations of the Code of Conduct. Cases involving sanctions of dismissal from the university are reviewed and approved by the vice president for student affairs or their designee. As a result of this determination, dismissed students may not reapply for admission. Dismissed students are banned from campus. Dismissed students found on campus may be subject to arrest. Students dismissed from the university as a result of violations of the Code of Conduct shall not receive credit for the semester in which the expulsion occurred and are liable for all tuition and fees for that semester.</p>
<p>1. Appeals</p> <p>a. An appeal must be made in writing to the Student Conduct and Community Standards Office within three days of receipt of notification of the outcome of the hearing. An appeal must include the specific reason(s) for the request. Such reasons for appeal are limited to the following: procedural error, inappropriate application of university regulations, presence of new information, or severity of the sanctions imposed. The Appeals Review Board shall first determine whether or not an appeal will be granted. If granted, the Appeals Review Board shall make a decision to amend the sanctions and/or findings for the case or schedule a rehearing. In cases where an error is found or if there is compelling new evidence, the Appeals Review Board shall issue a new decision or recommend a new hearing. The Appeals Review Board may elect to request to speak directly with complainants, witnesses, or the accused</p>	<p>d. Post-Appeal Review - In the event of an egregious error in the appeal process, students may appeal to the student conduct designee for a review. Appellants must demonstrate and document the errors in their requests for review.</p>

student(s). In cases where sexual violence is alleged, both the complainant(s) and the accused have the right to request an appeal of any decision made by a student conduct body that may include one or more students, that is fair and impartial, and that does not include individuals with a conflict of interest.

b. The non-requesting party will receive notice of the appeal and may submit either his or her own appeal or a written response to the requesting party's appeal within 10 days, which the Appeals Review Board will consider together.

c. All sanctions imposed shall be considered in effect until or unless reversed by the Appeals Review Board. The decision of the Appeals Review Board is final.

Transcript Notations

Effective June 1, 2004, Buffalo State University will indicate a permanent notation on the official university transcript of any student that is dismissed as a result of either serious and/or repeated violations of the Code of Student Rights, Freedoms and Responsibilities.

For crimes of violence, including, but not limited to sexual violence, defined as crimes that meet the reporting requirements pursuant to the federal Clery Act established in 20 U.S.C. 1092(f)(1)(F)(i)(I)-(VIII), institutions shall make a notation on the transcript of students found responsible after a conduct process that they were "suspended after a finding of responsibility for a code of conduct violation" or "expelled after a finding of responsibility for a code of conduct violation." For the respondent who withdraws from the institution while such conduct charges are pending, and declines to complete the disciplinary process, institutions shall make a notation on the transcript of such students that they "withdrew with conduct charges pending."

Transcript Notations -

Removal of suspension notations: Such notations shall not be removed sooner than one year after conclusion of the suspension.

Removal of dismissal notations: Such notations shall never be removed from a student's transcript.

If a finding of responsibility is vacated for any reason, such transcript notation(s) shall be removed immediately.

Students may submit a written appeal to the dean of students seeking removal of a transcript notation for a suspension, provided that such notation shall not be the outcome of responsibility related to sex-based harassment or discrimination.

a. 5d **Computer/equipment use** - Any unauthorized use of university video equipment, the campus wide or residential cable system, or university computers is prohibited and may result in disciplinary action. It is impermissible to use any video equipment or computer technology in a manner that infringes on another person's right to privacy or violates any provision of this code, and/or to remove video equipment or computer technology from the designated location. Other misuses of university or personal computers or technological equipment are strictly prohibited.

Residence halls no longer provide cable service for students. Should this be removed from the code?

Sexual harassment - Unwelcome, verbal, non-verbal, or physical conduct that is sexual in nature and sufficiently severe, persistent, or pervasive that it unreasonably interferes with, denies, or limits someone's ability to participate in or benefit from the university's educational program and/or activities, and is based on power differentials, the creation of a hostile environment, or retaliation.

Sex-Based Harassment - Unwelcome verbal, non-verbal, or physical conduct that is sexual (sex-based) in nature and sufficiently severe, persistent, or pervasive that it unreasonably interferes with, denies, or limits someone's ability to participate in or benefit from the university's educational programs or activities, and is based on power differentials, the creation of a hostile environment, or retaliation.

Sexual assault - Unwelcome penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Sexual Assault - As defined in the Clery Act, meaning any sexual act directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent.

Domestic Violence (Dating Violence)- Any pattern of coercive tactics which can include physical, psychological, sexual, economic, and emotional abuse perpetuated by one person against an adult intimate partner, with the goal of establishing and maintaining power and control over the victim.

Dating Violence - As defined in the Violence Against Women Act (VAWA) Reauthorization of 2022 and the VAWA Amendments to the Clery Act, meaning any violence committed by a person (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) the length of the relationship; (ii) the type of relationship; and (iii) the frequency of interaction between the persons involved in the relationship.

Domestic Violence (Dating Violence)- Any pattern of coercive tactics which can include physical, psychological, sexual, economic, and emotional abuse perpetuated by one person against an adult intimate partner, with the goal of establishing and maintaining power and control over the victim.

Domestic Violence - Any felony or misdemeanor crimes committed by a person who (A) is a current or former partner of the victim under the family or domestic violence laws of New York State or a person similarly situated to a spouse of the victim; (B) is cohabitating, or has cohabitated, with the victim as a spouse or intimate partner; (C) shared a child in common with the victim; or (D) commits acts against a youth or adult victim who is protected from those acts under the family or domestic violence laws of New York State.

Stalking - Demonstrating unwanted or obsessive attention to an individual or group in person or by electronic means. By its nature, stalking is not a one-time event. It is behavior that could cause a person to suffer substantial acts that alarm, cause fear, or seriously annoy such other person(s) and that serve no legitimate purpose.

Stalking - Demonstrating unwanted or obsessive attention to an individual or group in person or by electronic means. By its nature, stalking is not a one-time event. It is behavior that could cause a reasonable person to suffer substantial acts that alarm, cause fear, or seriously annoy such other person(s) and that serve no legitimate purpose.

Alternative Dispute Resolution

Add b. iii.

Administrative Resolution

Should the parties mutually determine to enter the informal resolution process, and should the respondent elect to accept responsibility for the allegations of the complaint at any point during the informal resolution process, the institution may administratively resolve the complaint. Where the respondent admits responsibility, the parties shall receive simultaneous written notification of the acceptance of responsibility, and [a decision-maker(s)] shall convene to determine the respondent's sanction and other remedies as appropriate and consistent with institutional policy. The parties shall be given an opportunity to be heard at the sanctions hearing, including, without limitation, the submission of impact statements. The parties may be accompanied by their advisors, but questioning of parties or witnesses shall not be permitted. The parties shall receive simultaneous written notification of the decision regarding sanctions and remedies, which may be appealed according to the process described below. [see appeals process and grievance procedures.]

*Administrative Resolution is not available as an option for 129-B offenses.



BUFFALO STATE
The State University of New York

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Interim President
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Buffalo, NY 14222-1095
Tel: (716) 878-4101
Fax: (716) 878-6527

MEMORANDUM

To: Dr. Wayne Brumfield, Vice President for Student Affairs
From: Dr. Bonita Durand, Interim President
Date: May 21, 2024
Re: Delegation of Authority re: the University's Student Code of Conduct and the Issuance of Persona Non Grata Letters

Pursuant to the authority vested in me by the Board of Trustees, the Chancellor of the State University of New York ("SUNY"), and Buffalo State University Council, I, Dr. Bonita Durand, as Interim President and Chief Administrative Officer of SUNY Buffalo State University ("University"), do hereby affirm the delegation of authority to you, Dr. Wayne Brumfield, to the extent necessary to administer, enforce, and/or modify programs and policies related to student conduct, in your capacity as the University's Interim Vice President for Student Affairs.

In furtherance of the above, pursuant to 8 NYCRR 535.6(a) and as further described in SUNY Policy 3653 - *Rules for the Maintenance of Public Order*, I hereby delegate to you, also in your capacity as Interim Vice President for Student Affairs, the authority to issue Persona Non Grata (PNG) Letters on behalf of the University.

These designations of authority require compliance with all related requirements set by the State of New York and/or State University of New York policies and procedures regarding student conduct and issuance of PNG letters. This includes, without limitation, seeking University Council approval for modifications of the University's Student Code of Conduct where so required.

This delegation shall be effective as of the date listed above and shall remain in effect until you separate from the University, this designation is rescinded, or is otherwise superseded. This designation may not be further delegated except as may be required by the University's Code of Conduct as approved by the University Council (e.g., designation of student conduct official(s) and appeals review board member(s)).

If you have any questions regarding this delegation of authority, please do not hesitate to contact me.

c: SUNY Office of General Counsel
Personnel File
Charles Naughton, Council Member
Rock Doyle, Assistant Vice President
Elizabeth Ching Bush, Interim Dean of Students
Janelle Brooks, Associate Dean of Students
LeVar Burke, Chief of Staff
Lisa Morrison-Fronckowiak, Interim Chief Diversity Officer

New Student Orientation Summer 2024



FAST FACTS

Summer New Student Orientation is a two day experience for our first-year students and a one day experience for our transfer students that bring together our new Bengals to familiarize themselves with the Buffalo State community, learn about opportunities on campus, and to meet with current students, faculty, and staff.

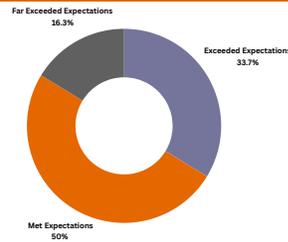
11 IN PERSON SESSIONS

- 4 FY Summer Sessions
- 3 Transfer Summer Sessions
- 1 Fall Athlete Session
- 2 NYC Based NSO Sessions
- 1 Last Chance Session for FY and Transfer Students

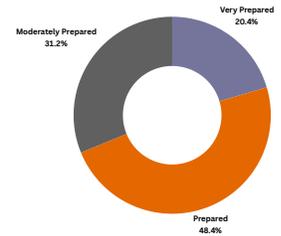
Sessions Presented at Summer NSO

- Academic Department Time (Transfer Students)
- UNITY with the Anne Frank Project
- Financing your Education
- Student Engagement and Support
- Inclusion & Equity
- Community Standards and Safety
- Resource Fair
- Lunch with current student leaders
- Becoming a Bengal with your OL
- Career and Professional Education
- Study Away Opportunities
- Academic Support and Library Services
- Campus Tours
- Weigel Wellness and Athletics
- Academic Advisement
- Get Registered to Vote!

Did the orientation program meet your expectations?



How well did the orientation program prepare you for the social aspects of campus life?



The Numbers

First Year Students

1,322 deposited
1,262 registered for NSO
1,167 attended NSO
93% attendance rate
-2% difference in attendance rates from LY

Transfer Students

478 deposited
442 registered for NSO
363 attended NSO
82% attendance rate
-9% difference in attendance rates from LY

What Students are Saying

"I didn't know what to expect at first but after attending I felt more a part of the Buff State community and felt like I belonged."

"I was expecting just a tour around the campus and maybe some information here and there and also to get our schedules. But there were fun activities to do, the OL's that I was placed with were fun and engaging and got the ball rolling to help me make friends. We also had much more freedom in our off time such as lunch, dinner, and the paint party, to explore the campus a bit on our own."

"I thought I wouldn't be able to find anyone who liked me or had my interests but I was wrong. Also I was kind of scared going in, but once I was actually there I felt more comfortable around campus and with everyone around me."

"I wasn't sure about what I was thinking that Orientation was going to be but at the end I found that I loved it and didn't want to go home."

"I didn't really have any expectations because I didn't know what to expect from a college orientation however I was surprised by the number of POC and LGBT+ staff members and that ultimately made me feel extremely comfortable and kinda excited for my potential future at Buff State."



of survey respondents felt as though they received sufficient information about information on campus such as **counseling**, **student life**, and **financial aid**.



of survey respondents shared that attending New Student Orientation made them feel more **confident** about their **transition** to Buffalo State.



1,513 Students | 300+ Parent and Family Members

FALL 2024

WEEK OF WELCOME AND HOMECOMING HIGHLIGHTS

HOMECOMING

★ **844** ★
STUDENTS

*attended the annual
Benji's Block Party!*

Benji's Block Party was a collaborative event with members from the Homecoming Committee and USG. This consisted of performances from 6 student organizations, a t-shirt toss, games, and food trucks!

WEEK OF WELCOME

Week of Welcome at Buffalo State University is a series of programs hosted by student organizations and the campus community to welcome our students during the first week of the semester!



153 FEET OF NACHOS

To celebrate 153 years of Buffalo State University, Student Leadership and Engagement hosted a 153 feet of nachos. **218 students attended!**



MEET THE GREEKS

SLE hosted and sponsored our annual Meet the Greeks event. With food, inflatables, and performances we had **66 students attend!**



ORGAPALOOZA

This is our annual organization fair hosted by SLE and USG. **101 students attended!**

17

Week of Welcome programs were hosted to **engage** students as they arrived to campus.

18

Homecoming events that celebrated students' **strength, unity and connection** to Buffalo State.



CLASS OF 2028 PHOTO

BENJI'S BLOCK PARTY



16

departments
participated in
Homecoming's annual
door decorating contest!

Jeffrey Hammer:

EH&S talking points:

Emergency Management:

- Tabletop exercises this past fall to prepare for Political and Civil Unrest protests: Free Speech and Civil Unrest/Demonstration.
- Policy updates: Time, Place and Manner Policy, Demonstration/Protest Policy, Campus Emergency Communication Plan
- EH&S working with the SUNY, President's Office, VP Facilities and Operations, Student Affairs, UPD, Marketing and Communications, Events Management, and Facilities to create a safer campus community
- De-escalation team formation and training

Fire and Life Safety:

- Buffalo State is having issues with the fire alarm communication system. We are still in Fire Code Compliance and the fire alarms will sound in buildings as expected; however, the Buffalo Fire Department will not be automatically notified if an alarm activates, UPD will reach out to them directly. Facilities, Great Lakes Building Systems along with the EH&S Fire and Life Safety Coordinator are working on the resolving the issue.